

## GROEN SEBENZA PHASE II

### Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

#### The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

**Name of Host Organisation** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
Environmental Planning & Assessments, Aquatic Risk Assessment	79 End Street, Sandbaai, Hermanus, 7200	BSc Environmental Management	1	R7359
Environmental Planning & Assessments, Aquatic Risk Assessment	79 End Street, Sandbaai, Hermanus, 7200	Honours in Environmental Planning	1	R8697

#### Requirements

- o Must be a SA citizen.
- o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

\* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

**Internship monthly stipend values** (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

**Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.**



## Application procedure

### Intern: Environmental Officer

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Are you seeking an exciting career path in the environmental planning field?

A progressive environmental consultancy is looking for a resourceful Environmental Officer to focus on the roles outlined below:

- Assistance with field visits and mapping of development footprints,
- Conducting environmental control site visits and completing environmental audits,
- Assistance with drafting of Environmental Management Programmes,
- Provide support with the preparation of environmental impact assessments
- Provide support in the preparation and submission of environmental proposals

#### Type of individual required:

- A genuine interest in the field of environmental assessments
- A love for the environment and a keen willingness to learn new skills
- Critical thinking and the ability to work on your own at times without supervision
- Productive and goal-orientated approach to your work plan

#### Requirements:

- Fluent in English
- Qualification: Minimum Diploma/Degree in Environmental studies with environmental law/policy, environmental impact assessment, and aquatic/freshwater assessment as subjects.
- Experience in GIS (ArcGIS) Microsoft office suite (MS Word, MS Excel), email will be advantageous

The position offers an enabling workplace that will allow you to grow in a promising career path. You will receive on-site training to understand and apply the various environmental processes, pieces of Environmental legislation and specific Environmental management Acts.

This is an entry level position and learning opportunity where a stipend will be paid. Please email a concise CV and cover letter to [info@ohanaenviro.co.za](mailto:info@ohanaenviro.co.za)

Closing date: 08 October 2022

*SANBI reserves the right not to fill these internships.*

*If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.*